

## Intergrated Quality, Enviromental and Safety Management Policy

Oxford Safety Supplies Limited specialises in the supply of personal protective equipment, Uniform and workwear to all areas of the industry. Products may be embroidered and/or heat pressed to meet customer specification. In order to ensure that we achieve excellence in all our activities we have implemented a formal intergrated management system, which satisfies the requirements of ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018.

The company has identified the quality, environmental, safety and industry specific legislation and regulations relevant to the buisness. A Register of Legislation captures those requirements and the company ensures that all its activities are carried out in conformance with those obligations.

The Directors and all who work at Oxford Safety Supplies Ltd are committed to:

- Providing the highest possible level of service in satisfying the requirements of our clients.
- The care of the environment and the prevention of pollution through Recycling and reusing where possible.
- Ensuring the health and safety of all its employees, its subcontractors, its clients and members of the public including the establishment of emergency procedures and a commitment to prevent injury and ill health.
- Continual improvement in performance and the effectiveness of the Management System.

The objectives underpinning the management system are:

- Our clients' needs shall be fully understood.
- Adequate facilities and skills are provided to fulfil clients' needs, protect the environment and provide a safe workplace.
- We aim to minimise waste arising, promote recycling, reduce energy consumption, reduce harmful emissions and, where possible, encourage suppliers to adopt environmental policies which are monitored annually.
- All employees are required to work in a safe manner so that they do not endanger themselves or any other person, and do not damage equipment or take unnecessary risks. Regular training sessions are carried out to ensure that best practices are maintained.
- We provide appropriate and regular training sessions to ensure that best practices are maintained. Arrangements are also made for employees and management to consult on health and safety issues.
- The policy and management system are reviewed and updated regularly to take account of changing circumstances, client requirements, objectives and improvement opportunities.

The policy and the requirements of the Intergrated Quality, Environmental and Safety Mangament System have been communicated to all employees and persons working on behalf of the company.

Signed:



Name: Stuart Robertson  
Position: Director

Dated: 06/11/2023  
Review Date: November 2024